iRecruit™

Applicant Tracking and Recruiting Software in the Cloud

Attracting and hiring top level talent has never been easier or more efficient with iRecruit.

iRecruit is an easy-to-use, powerful and flexible applicant tracking and recruiting software. iRecruit's set-up and implementation is quick and easy. As a Software as a Service (Saas) hosted solution, there is no need for a local desktop or server installation, making iRecruit both straightforward as well as cost effective.

Key iRecruit Benefits

Immediate ROI: iRecruit pays for itself with branding, posting to major job boards, tax credit processing, centralized system.

Applicant Tracking: Track the status of each applicant. Communicate with applicants, managers and track all correspondence.

Career Center Employment Branding: Build a strong employment brand and give a great first impression to enhance the candidate experience when they visit your career center.

The Power of Social Media: Harness the power and reach of social media channels to attract passive candidates and build your talent network.

Reporting and Metrics: Track performance with key recruiting metrics such as time to hire, costs, source of hire and EEO Reporting.

Onboarding New Hires: Eliminate paperwork with iConnect Employee Onboarding feature. Create Custom forms to request information such as Background Checks, and Emergency Contacts.

Proven Integration: with Sage HRMS.

Tax Credit Screening: Save on new hires who fall into target groups, including Enterprise Zones and Veterans.

Free Monthly Training: You'll never have to pay for new user training. iRecruit offers free training to all new users.

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iRecruit™

Applicant Tracking Software in the Cloud

Build your Applicant Tracking and Recruiting software with the features you need for a truly customized solution that meets your needs.

Available Plans	Basic	Professional	Enterprise
Your Own Career Center & Unlimited Job Posting	✔	✔	✔
Free Organic Job Posting to both Indeed.com & SimplyHired.com	✔	✔	✔
Social Media Integration to LinkedIn, Facebook & Twitter	✔	✔	✔
Google style Advanced Keyword Search	✔	✔	✔
Role-based Secure access for Administrators, Recruiters, Hiring Managers	✔	✔	✔
Candidate Correspondence: Track and email applicants with custom email templates	✔	✔	✔
Free Monthly Training	✔	✔	✔
Reporting & Compliance - EEO, OFCCP & Affirmative Action	✔	✔	✔
Business Intelligent Dashboard and Charts	✔	✔	✔
Internal Forms Creation to build your best practices and Questionnaires	X	✔	✔
Advanced Requisition Approval	X	✔	✔
Internal and External Requisitions	X	✔	✔
iConnect Employee Onboarding Form Electronic Forms, I9, W4, State Forms, Employment Documents etc.	X	X	✔
Secure Document Storage by Candidate	X	X	✔
Multiple Organization Set Up	X	X	✔
Electronic On-Boarding to HRMS & Payroll Systems Standard to Sage HRMS	X	✔	✔
Work Opportunity Tax Credit Integration	Available	Available	Available

Find Out More Today!

For more information about iRecruit, including pricing and demonstrations, please contact DSD at **800-627-9032** or email **info@dsdinc.com**

We invite you to visit our website for additional information **www.dsdinc.com**

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