Sage Cyber Recruiter by Visibility Software

The investment in an employee starts even before the actual hiring, and the recruitment and onboarding costs involved go way beyond "just" posting a job opening or hiring a recruitment agency. Sage Cyber Recruiter by Visibility Software, a Sage HRMS Endorsed Solution, helps recruiters and hiring managers manage and communicate during the entire recruiting process to fill open positions more quickly and efficiently.

Highly configurable, paperless, and process-oriented, Sage Cyber Recruiter streamlines procedures to attract and retain talented workers, which in turn increases a company's Return On Employee Investment (ROEI). Sage Cyber Recruiter also works with Sage 100, Sage 300, Sage Enterprise Management or as a standalone solution. This in-house, 100-percent web-based tool supports multiple browsers, including Chrome®, Internet Explorer®, Safari®, and Firefox®, and is the perfect recruiting solution for your company.

Sage Cyber Recruiter is more than just a database for tracking information
It can help you find, keep track of, and manage your applicants more easily than ever before. Let Sage Cyber Recruiter lessen the burden on your recruiting staff and hiring managers.

Product options
Not every company is similar in size, industry, budget, and business need. As a result, Sage offers different product levels to ensure that all clients have the product that meets their needs. We competitively priced each level so that it is affordable yet still extremely robust. Speak directly to your Sage business partner to gather more detailed information on each level.

Express:
A full-service applicant tracking solution designed to meet the needs of organizations that require a solid solution without the "extras" they won't use.

Professional:
Express with added features like employee referral tracking, report writer tool, hiring manager access, advanced parsing capabilities, and more.

Questions? Contact us: info@dsdinc.com | 800-627-9032

Enterprise:
Manage all subsidiaries/groups effortlessly. Perfect for the multiple-entity organization.

All Sage Cyber Recruiter solutions are available as an on-premises license or Software-as-a-Service (SaaS) subscription.

Benefits:

Screening questions
Improve your screening process with knock out questions that will quickly allow you to focus on the most qualified candidates.

Seamless integration
Easily integrate an online application with your corporate website to gather applicant information vital to your recruiting process, including position-specific screening questions.

Up-to-date postings
Automatically post all open positions to your company's career page and upload openings to leading online job boards like ZipRecruiter.com® and Careerbuilder.com.®

Intelligent search capability
Locate appropriate candidates using a flexible resumé search functionality that incorporates multiple criteria.

Efficient scheduling
Simplify interview scheduling with built-in mechanisms for gathering immediate candidate-related feedback in a timely, process-oriented manner.

Automated email responses
Effectively stay on top of every aspect of your recruiting process, especially during critical points.

Comprehensive content management
Empower users to manage content and easily configure the layout and display to meet your specific requirements.

Advanced interface
Interface with background screening companies as well as with your Sage solution.

Robust reporting functionality
Take advantage of powerful applicant and requisition reporting capabilities with both standard reports and an ad hoc web-based reporting tool.

Employee access
Enable employees to quickly update their resumé information and track all employee referrals.

Features	Express	Professional	Enterprise
Fully functional recruiting system to manage openings and applicants; includes all of the steps from a new opening through sending an offer letter and onboarding	■	■	■
Configurable screen layouts, content, and workflow.	■	■	■
Career site setup and maintenance tool	■	■	■
Agency portal		■	■
Advanced resumé parsing		■	■
Ad hoc report writer		■	■
Configurable dashboards		■	■
Hiring manager access (unlimited)		■	■
Employee referral tracking		■	■
Organization/group-specific setup and workflow			■
Cross-group reporting			■
Central job board with redirects for applicants			■
Central applicant pool for searching across all entities			■

For more info, visit: **www.sage.com/en-us/products/sage-hrms/add-ons** and **info.visibilitysoftware.com/sage-hrms-integrated-recruiting-solution**

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